

Scott Alexander Fleming, M.Div., M.S.

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P.O. Box 770277
Winter Garden, FL 34777

Clinical Experience

2022 till Present

Clinical Partner (Registered Mental Health Counselor Intern)
Progress Counseling Group, Winter Garden, FL

Providing mental health and pastoral counseling to individuals, couples, and groups with particular emphasis on services to clergy, healthcare professionals, first responders, and educators.

2019 till Present
2013 till 2019

Manager, Spiritual Care
Supervisor, Spiritual Care
Health Central Hospital, Ocoee, FL

Responsible for overseeing the spiritual care department with oversight of multiple facilities including acute care, oncology, and rehabilitation. Serve as the primary clinical chaplain for all units including trauma. Develop continuing education opportunities for chaplains, community clergy, and other healthcare professionals.

2012 till 2013

Clinical Chaplain
Orlando Regional Medical Center, Orlando, FL

Responsible for coordinating continuing education opportunities for staff chaplains and the community. Develop, implement, and administer the Clinical Pastoral Education and other related programs for the community. Supervise CPE trainees in clinical rotations as a Supervisor in Training. Provide clinical practice in multiple units with primary responsibility in the Level I trauma center.

2006 till 2013

Clinical Chaplain
Health Central Hospital, Ocoee, FL

Provide chaplain coverage for every area of the hospital, with primary responsibility in the Trauma unit and Health Central Paramedic Service. Assist in supervising volunteers and provide other ministry as required. Responsible for coordinating educational opportunities for staff and the community.

Ecclesiastical Experience

2021 till Present

Minister in Residence
Grace Church – Winter Garden, Orlando, FL

2019 till 2021

Supply Pastor
St. Stephen Presbyterian Church, Orlando, FL

2014 till 2021

Associate Pastor
Ferndale Baptist Church, Clermont, FL
Oversight of congregational care, pastoral counseling, education, and various outreach ministries. Other pastoral duties as assigned.

2012 till 2014

Minister in Residence / Pastoral Associate
First Baptist Church, Winter Garden, FL

Responsible in assisting with hospital visitations and pastoral counseling.
Coordinate and officiate over weddings, baptisms, and funerals of non-members.
Other pastoral duties as assigned.

2010 till 2012

Minister in Residence

First Baptist Church of Central Florida, Orlando, FL

Provide pastoral functions as needed.

2010

Youth Minister

St. Peter's Episcopal Church, Lake Mary, FL

2008 till 2010

Associate Pastor – Minister of Youth

Conway First Baptist Church, Orlando, FL

Responsible for youth ministries of the church, pastoral care, and pastoral counseling. Overseeing Christian Education. Preach and provide other pastoral functions as needed.

2007 till 2008

Minister in Residence

First Baptist Church of Central Florida, Orlando, FL

Provide pastoral functions as needed.

2004 till 2008

Supply Preacher

Greater Orlando Baptist Association, Orlando, FL

Provide supply preaching and ministry to local churches throughout Central Florida in the areas of youth and pastoral ministry.

Clinical Pastoral Supervision Experience

2020 till Present

CPE Supervisor

Spiritual Care Center, Nashville, TN

Independent provision of clinical training in specialized ministry settings for current and future clinical chaplains and pastoral counselors.

2013 till 2020

Clinical Pastoral Supervisor in Training / CPE Associate Supervisor

Transitioning Pathways, Jacksonville, FL

Provision of clinical training in specialized ministry settings for current and future clinical chaplains and pastoral counselors while under the supervision of a Certified Clinical Pastoral Training Supervisor.

Academic Involvement

2019 till Present

Adjunct Faculty (Pastoral Care and Counseling)

Leavell College, New Orleans Baptist Theological Seminary, New Orleans, LA (Orlando Campus)

2017 till Present

Adjunct Faculty (Pastoral Care and Counseling)

Palm Beach Atlantic University, West Palm Beach, FL (Orlando Campus)

2015 till Present

Field Mentor (Pastoral Ministry and Christian Education)

New Orleans Baptist Theological Seminary, New Orleans, LA

2014 till Present

Affiliate Faculty (College of Medicine)

Assistant Professor of Medical Education

University of Central Florida, Orlando, FL

2014 till 2017

Adjunct Faculty (College of Theology)

Grand Canyon University, Phoenix, AZ (Worldwide Campus)

Courses: 1. *Spirituality in Healthcare*, 2. *Spirituality and Christian Values in Health Care and Wellness*, 3. *Spiritual and Ethical Decision Making in Healthcare*.

2013 till Present

Adjunct Faculty (College of Theology)

The Baptist College of Florida, Graceville, FL (Orlando Campus)

Teaching Specializations: *Counseling Psychology and Christian Education*

Academic Training

Candidate

Doctor of Ministry in Care and Counseling

Midwestern Baptist Theological Seminary, Kansas City, MO

Master of Science in Counseling and Psychology: Clinical Mental Health Counseling

Troy University, Troy, AL

Master of Divinity with a Specialization in Christian Education, focus in Pastoral Care and Counseling

New Orleans Baptist Theological Seminary, New Orleans, Louisiana

Bachelor of Science in Biblical Studies (Pastoral Ministry Emphasis)

The Baptist College of Florida, Graceville, Florida

Coursework toward an Associate of Arts in Business and Education

Lake-Sumter Community College, Leesburg, Florida

Current Therapeutic Approaches

Acceptance and Commitment Therapy (ACT)

Adlerian Therapy

Cognitive Behavioral Therapy (CBT)

Motivational Interviewing (MI)

Narrative Therapy

Person-Centered Therapy

Solution-Focused Brief Therapy (SFBT)

Clinical Pastoral Education / Training

Clinical Pastoral Education Supervisory Training

Dallas Speight, DMin, EdD, LPC, BCC, Diplomate (Training Supervisor)

Transitioning Pathways, LLC - Middleburg, FL

College of Pastoral Supervision and Psychotherapy, New York, New York

Advanced Unit of Clinical Pastoral Education

with Trauma specialization. (400 hours)

College of Pastoral Supervision and Psychotherapy, New York, New York.

Advanced Unit of Clinical Pastoral Education

with Trauma specialization. (400 hours)

College of Pastoral Supervision and Psychotherapy, New York, New York.

*Basic Unit of Clinical Pastoral Education
with Trauma / EMS specialization. (400 hours)*
College of Pastoral Supervision and Psychotherapy, New York, New York

Basic Unit of Clinical Pastoral Education (400 hours)
College of Pastoral Supervision and Psychotherapy, New York, New York

Crisis Intervention and Disaster Relief Training

Assisting Individuals in Crisis
Group Crisis Intervention
Advanced Assisting Individuals in Crisis
Advanced Group Crisis Intervention
Staff Support in the Health Care Setting
Resilience in Healthcare: Performance, Meaning, and Connection
Staff Support in the Health Care Setting
Pastoral Crisis Intervention I and II
Suicide Prevention, Intervention, and Postvention
Law Enforcement Perspectives for CISM Enhancement
Techniques for Delivering Bad News
Grief Following Trauma
Law Enforcement Perspectives for CISM Enhancement
Spiritual and Psychological First Aid
Pastoral Crisis Intervention Instructor Course
Assisting Individuals in Crisis Instructor Course
Group Crisis Intervention Instructor Course
International Critical Incident Stress Foundation, Ellicott City, MD

Operational Stress First Aid for Disaster Relief
U.S. Department of Defense / North American Mission Board, SBC

Disaster Spiritual Care
American Red Cross, Washington, DC

Psychological First Aid
Substance Abuse and Mental Health Services Administration, Rockville, MD

Additional Studies

Group Relations in the Tavistock Tradition
Northwestern University, Evanston, Illinois

Biomedical Ethics
Baylor College of Medicine, Houston, Texas

Baptist Studies
Mercer University, Macon, Georgia

Professional Licenses

Registered Mental Health Counselor Intern (IMH 22614)
Florida Board of Clinical Social Work, Marriage & Family Therapy and Mental
Health Counseling, Tallahassee, FL

Certifications

Fellow in Thanatology: Death, Dying, and Bereavement (FT)

Association for Death Education and Counseling. Oak Brook Terrace, IL

Clinical Fellow in Hospice and Palliative Care (CFHPC)

The College of Pastoral Supervision and Psychotherapy. New York, New York.

Clinical Pastoral Education Supervisor (CPE-S)

Clinical Pastoral Education International. Fleming Island, FL

Certified Pastoral Counselor (CPC)

The College of Pastoral Supervision and Psychotherapy, New York, New York.

Board Certified Clinical Chaplain (BCCC)

The College of Pastoral Supervision and Psychotherapy. New York, New York.

Board Certified Chaplain (BCC)

Clinical Pastoral Education International. Fleming Island, FL

Board Certified Chaplain (BCC)

Spiritual Care Association. New York, NY

Certified Clinical Trauma Professional (CCTP)

Evergreen Certifications, Eau Claire, WI

Certified Grief Informed Professional (CGP)

Evergreen Certifications, Eau Claire, WI

Certified Traumatic Stress Consultant (CTSC)

The Institute for Traumatic Stress, Inc., Melville, New York

Healthcare Ethics Consultant – Certified (HEC-C)

American Society for Bioethics and Humanities, Chicago, IL.

Certified in Critical Incident Stress Management (CCISM)

University of Maryland Baltimore County – Emergency Health Services,
Baltimore, Maryland

Ecclesiastical Credentials

Ordained Minister of Word and Sacrament (Presbyter)

Conservative Congregational Christian Conference, Lake Elmo, MN
Evangelical Association of Reformed and Congregational Christian Churches,
St. Louis, MO

Ecclesiastical Endorsement for Hospital Chaplaincy and Pastoral Counseling

Conservative Congregational Christian Conference, Lake Elmo, MN

Publications

In Progress

Scott A. Fleming *Healing the Fractured Soul: A Trauma Informed Theology for Clinical Pastoral Care and Counseling*

Personally Developed and Taught Undergraduate Courses

The Baptist College of Florida

PSY 201 | General Psychology - A basic study of human behavior, personality, and personal adjustment. This course includes a study of perception, learning, and motivation.

PSY 403 | Pastoral Counseling - An introductory study of the concepts, processes, and skills of ministerial therapy. Biblical foundations and the use of the gifts of the church are emphasized.

PSY 350 | Crisis Intervention and Trauma Counseling - A study of the impact of acute stress resulting from trauma. This course emphasizes crisis intervention strategies in response to man-made terror and accidents, natural disasters, societal violence, and personal crises such as the death of a family member or the loss of a job. Particular attention is given to effective counseling strategies, including techniques for initiating an immediate response, supporting the grief process, addressing unresolved trauma and promoting sensitivity to cultural differences, while fostering resiliency and coping skills to help individuals return to prior levels of functioning.

PSY 360 | Hospice and Grief Counseling - A study of conceptual frameworks related to death, dying, and grief. This course provides an increased understanding of the impact of loss, as well as knowledge related to therapeutic interventions for the bereaved within a variety of professional contexts, including hospice, chaplaincy, and psychotherapy. Course topics include coping with loss and bereavement, providing support for dealing with loss, finding meaning and personal growth through encounters with loss, and gaining awareness and sensitivity through a personal exploration of assumptions, attitudes, and reactions to death, dying, and grief.

Palm Beach Atlantic University

MLS 4103 | Ministerial Care - A study of the general theory and practice of ministerial care as it relates to the local church and individuals performing the caring tasks of ministry.

Personally Developed Seminars

2012 till Present

Presentation: *Wise Counsel: Equipping Laity for a Helping Ministry*
Greater Orlando Baptist Association

February 1-4, 2009

Presentation: *American Indian Spirituality in the Healthcare Context*
Spiritual Care Collaborative

2006 till Present

Presentation: *Compassionate Presence and Response*
Health Central Hospital

2000 till Present

Presentations: *Chaplaincy, Religious Relationships, and other related topics*
Boy Scouts of America

Relevant Committees

2019 till Present

Orlando Health Critical Incident Response Team, Training Coordinator

2018 till Present Orlando Health Bioethics Committee

2013 till Present Health Central Trauma / Emergency Services Committee
Health Central Quality Committee
Health Central Critical Care Committee
Health Central Bioethics Committee, Chairman

2012 till 2013 Orlando Health Bioethics Committee

2012 till 2013 Orlando Health Schwartz Rounds Committee

Professional Memberships

American Association for Marriage and Family Counselors
American Association of Christian Counselors
American College of Healthcare Executives
American Counseling Association (IAMFC, ASERVIC)
American Mental Health Counselors Association
American Society for Bioethics and Humanities
Association for Clinical Pastoral Education – Psychotherapy Commission
Association for Death Education and Counseling
Association of Practical Theology
Association of Professional Chaplains
City of Orlando Council of Clergy
Clinical Pastoral Education International
College of Pastoral Supervision and Psychotherapy
International Association of Psychology and Counseling
International Critical Incident and Stress Foundation
Spiritual Care Association
West Orange Ministerial Association