

# Scott Alexander Fleming, M.Div., M.S.

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## Clinical Experience

2022 till Present

**Clinical Partner (Registered Mental Health Counselor Intern)**  
**Progress Counseling Group, Winter Garden, FL**

Providing mental health and pastoral counseling to individuals, couples, and groups with particular emphasis on services to clergy, healthcare professionals, first responders, and educators.

2019 till Present  
2013 till 2019

**Manager, Spiritual Care**  
**Supervisor, Spiritual Care**  
**Health Central Hospital, Ocoee, FL**

Responsible for overseeing the spiritual care department with oversight of multiple facilities including acute care, oncology, and rehabilitation. Serve as the primary clinical chaplain for all units including trauma. Develop continuing education opportunities for chaplains, community clergy, and other healthcare professionals.

2012 till 2013

**Clinical Chaplain**  
**Orlando Regional Medical Center, Orlando, FL**

Responsible for coordinating continuing education opportunities for staff chaplains and the community. Develop, implement, and administer the Clinical Pastoral Education and other related programs for the community. Supervise CPE trainees in clinical rotations as a Supervisor in Training. Provide clinical practice in multiple units with primary responsibility in the Level I trauma center.

2006 till 2013

**Clinical Chaplain**  
**Health Central Hospital, Ocoee, FL**

Provide chaplain coverage for every area of the hospital, with primary responsibility in the Trauma unit and Health Central Paramedic Service. Assist in supervising volunteers and provide other ministry as required. Responsible for coordinating educational opportunities for staff and the community.

## Ecclesiastical Experience

2019 till Present

**Supply Pastor**  
**St. Stephen Presbyterian Church, Orlando, FL**

2014 till 2021

**Associate Pastor**  
**Ferndale Baptist Church, Clermont, FL**  
Oversight of congregational care, pastoral counseling, education, and various outreach ministries. Other pastoral duties as assigned.

2012 till 2014

**Minister in Residence / Pastoral Associate**  
**First Baptist Church, Winter Garden, FL**  
Responsible for assisting with hospital visitations and pastoral counseling. Coordinate and officiate weddings, baptisms, and funerals of non-members. Other pastoral duties as assigned.

- 2010 till 2012 **Minister in Residence**  
**First Baptist Church of Central Florida**, Orlando, FL  
 Provide pastoral functions as needed.
- 2010 **Youth Minister**  
**St. Peter's Episcopal Church**, Lake Mary, FL
- 2008 till 2010 **Associate Pastor – Minister of Youth**  
**Conway First Baptist Church**, Orlando, FL  
 Responsible for youth ministries of the church, pastoral care, and pastoral counseling. Overseeing Christian Education. Preach and provide other pastoral functions as needed.
- 2007 till 2008 **Minister in Residence**  
**First Baptist Church of Central Florida**, Orlando, FL  
 Provide pastoral functions as needed.
- 2004 till Present **Supply Preacher**  
 Provide supply preaching, pastoral ministry, and teaching to local churches throughout Central Florida and beyond.

### **Clinical Pastoral Supervision Experience**

- 2020 till Present **CPE Supervisor**  
**Spiritual Care Center**, Nashville, TN  
 Independent provision of clinical training in specialized ministry settings for current and future clinical chaplains and pastoral counselors.
- 2013 till 2020 **Clinical Pastoral Supervisor in Training / CPE Associate Supervisor**  
**Transitioning Pathways**, Jacksonville, FL  
 Provision of clinical training in specialized ministry settings for current and future clinical chaplains and pastoral counselors while under the supervision of a Certified Clinical Pastoral Training Supervisor.

### **Academic Involvement**

- 2017 till 2022 **Adjunct Faculty (Pastoral Care and Counseling)**  
**Palm Beach Atlantic University**, West Palm Beach, FL (Orlando Campus)
- 2014 till 2022 **Affiliate Faculty (College of Medicine)**  
**Assistant Professor of Medical Education**  
**University of Central Florida**, Orlando, FL
- 2014 till 2017 **Adjunct Faculty (College of Theology)**  
**Grand Canyon University**, Phoenix, AZ (Worldwide Campus)  
**Courses:** 1. *Spirituality in Healthcare*, 2. *Spirituality and Christian Values in Health Care and Wellness*, 3. *Spiritual and Ethical Decision Making in Healthcare*.
- 2013 till Present **Adjunct Faculty (College of Theology)**  
**The Baptist College of Florida**, Graceville, FL (Orlando Campus)  
**Teaching Specializations:** *Counseling Psychology and Christian Education*

## **Academic Training**

*In Progress*

*Certificate in Anglican Studies*  
Saint Paul House of Formation, Oak Park, IL

*Candidate*

*Doctor of Ministry in Care and Counseling*  
Midwestern Baptist Theological Seminary, Kansas City, MO

*Master of Science in Counseling and Psychology: Clinical Mental Health Counseling*  
Troy University, Troy, AL

*Master of Divinity with a Specialization in Christian Education, focus in Pastoral Care and Counseling*  
New Orleans Baptist Theological Seminary, New Orleans, Louisiana

*Bachelor of Science in Biblical Studies (Pastoral Ministry Emphasis)*  
The Baptist College of Florida, Graceville, Florida

*Coursework toward an Associate of Arts in Business and Education*  
Lake-Sumter Community College, Leesburg, Florida

## **Current Therapeutic Approaches**

*Acceptance and Commitment Therapy (ACT)*  
*Adlerian Therapy*  
*Cognitive Behavioral Therapy (CBT)*  
*Motivational Interviewing (MI)*  
*Narrative Therapy*  
*Person-Centered Therapy*  
*Solution-Focused Brief Therapy (SFBT)*

## **Clinical Pastoral Education / Training**

*Clinical Pastoral Education Supervisory Training*  
Dallas Speight, DMin, EdD, LPC, BCC, Diplomate (Training Supervisor)  
Transitioning Pathways, LLC - Middleburg, FL  
College of Pastoral Supervision and Psychotherapy, New York, NY.

*Advanced Unit of Clinical Pastoral Education with Trauma specialization. (400 hours)*  
College of Pastoral Supervision and Psychotherapy, New York, NY.

*Advanced Unit of Clinical Pastoral Education with Trauma specialization. (400 hours)*  
College of Pastoral Supervision and Psychotherapy, New York, NY.

*Basic Unit of Clinical Pastoral Education with Trauma / EMS specialization. (400 hours)*  
College of Pastoral Supervision and Psychotherapy, New York, NY.

*Basic Unit of Clinical Pastoral Education (400 hours)*  
College of Pastoral Supervision and Psychotherapy, New York, NY.

## **Crisis Intervention and Disaster Relief Training**

*Assisting Individuals in Crisis*

*Group Crisis Intervention*

*Advanced Assisting Individuals in Crisis*

*Advanced Group Crisis Intervention*

*Staff Support in the Health Care Setting*

*Resilience in Healthcare: Performance, Meaning, and Connection*

*Staff Support in the Health Care Setting*

*Pastoral Crisis Intervention I and II*

*Suicide Prevention, Intervention, and Postvention*

*Law Enforcement Perspectives for CISM Enhancement*

*Techniques for Delivering Bad News*

*Grief Following Trauma*

*Law Enforcement Perspectives for CISM Enhancement*

*Spiritual and Psychological First Aid*

*Pastoral Crisis Intervention Instructor Course*

*Assisting Individuals in Crisis Instructor Course*

*Group Crisis Intervention Instructor Course*

International Critical Incident Stress Foundation, Ellicott City, MD

*Operational Stress First Aid for Disaster Relief*

U.S. Department of Defense / North American Mission Board, SBC

*Disaster Spiritual Care*

American Red Cross, Washington, DC

*Psychological First Aid*

Substance Abuse and Mental Health Services Administration, Rockville, MD

## **Additional Studies**

*Group Relations in the Tavistock Tradition*

Northwestern University, Evanston, Illinois

*Biomedical Ethics*

Baylor College of Medicine, Houston, Texas

*Baptist Studies*

Mercer University, Macon, Georgia

## **Professional Licenses**

*Registered Mental Health Counselor Intern (IMH 22614)*

Florida Board of Clinical Social Work, Marriage & Family Therapy and Mental Health Counseling, Tallahassee, FL

## **Certifications**

*Fellow in Thanatology: Death, Dying, and Bereavement (FT)*

Association for Death Education and Counseling, Oak Brook Terrace, IL

*Clinical Fellow in Hospice and Palliative Care (CFHPC)*

The College of Pastoral Supervision and Psychotherapy, New York, NY.

***Clinical Pastoral Education Supervisor (CPE-S)***

Clinical Pastoral Education International. Fleming Island, FL

***National Certified Counselor (NCC)***

National Board for Certified Counselors, Greensboro, NC.

***Certified Pastoral Counselor (CPC)***

The College of Pastoral Supervision and Psychotherapy, New York, NY.

***Clinical Pastoral Counselor (CPC)***

Clinical Pastoral Education International. Fleming Island, FL

***Board Certified Clinical Chaplain (BCCC)***

The College of Pastoral Supervision and Psychotherapy. New York, New York.

***Board Certified Chaplain (BCC)***

Clinical Pastoral Education International. Fleming Island, FL

***Board Certified Chaplain (BCC)***

Spiritual Care Association. New York, NY

***Certified Clinical Trauma Professional (CCTP)***

Evergreen Certifications, Eau Claire, WI

***Certified Grief Informed Professional (CGP)***

Evergreen Certifications, Eau Claire, WI

***Certified Traumatic Stress Consultant (CTSC)***

The Institute for Traumatic Stress, Inc., Melville, NY

***Healthcare Ethics Consultant – Certified (HEC-C)***

American Society for Bioethics and Humanities, Chicago, IL.

***Certified in Critical Incident Stress Management (CCISM)***

University of Maryland Baltimore County – Emergency Health Services,  
Baltimore, MD

**Ecclesiastical Credentials**

***Ordained Minister of Word and Sacrament (Presbyter)***

Conservative Congregational Christian Conference, Lake Elmo, MN  
Evangelical Association of Reformed and Congregational Christian Churches,  
St. Louis, MO

***Ecclesiastical Endorsement for Hospital Chaplaincy and Pastoral Counseling***

Conservative Congregational Christian Conference, Lake Elmo, MN

***Associate Clergy Member***

Anglican Union for the Propagation of the Gospel  
Odessa, FL

## **Publications**

*In Progress*

Scott A. Fleming *Healing the Fractured Soul: A Trauma Informed Theology for Clinical Pastoral Care and Counseling*

## **Personally Developed and Taught Undergraduate Courses**

### **The Baptist College of Florida**

**PSY 201 | General Psychology** - A basic study of human behavior, personality, and personal adjustment. This course includes a study of perception, learning, and motivation.

**PSY 403 | Pastoral Counseling** - An introductory study of the concepts, processes, and skills of ministerial therapy. Biblical foundations and the use of the gifts of the church are emphasized.

**PSY 350 | Crisis Intervention and Trauma Counseling** - A study of the impact of acute stress resulting from trauma. This course emphasizes crisis intervention strategies in response to man-made terror and accidents, natural disasters, societal violence, and personal crises such as the death of a family member or the loss of a job. Particular attention is given to effective counseling strategies, including techniques for initiating an immediate response, supporting the grief process, addressing unresolved trauma and promoting sensitivity to cultural differences, while fostering resiliency and coping skills to help individuals return to prior levels of functioning.

**PSY 360 | Hospice and Grief Counseling** - A study of conceptual frameworks related to death, dying, and grief. This course provides an increased understanding of the impact of loss, as well as knowledge related to therapeutic interventions for the bereaved within a variety of professional contexts, including hospice, chaplaincy, and psychotherapy. Course topics include coping with loss and bereavement, providing support for dealing with loss, finding meaning and personal growth through encounters with loss, and gaining awareness and sensitivity through a personal exploration of assumptions, attitudes, and reactions to death, dying, and grief.

### **Palm Beach Atlantic University**

**MLS 4103 | Ministerial Care** - A study of the general theory and practice of ministerial care as it relates to the local church and individuals performing the caring tasks of ministry.

## **Personally Developed Seminars**

*2012 till Present*

Presentation: *Wise Counsel: Equipping Laity for a Helping Ministry*  
**Greater Orlando Baptist Association**

*February 1-4, 2009*

Presentation: *American Indian Spirituality in the Healthcare Context*  
**Spiritual Care Collaborative**

*2006 till Present*

Presentation: *Compassionate Presence and Response*  
**Health Central Hospital**

2000 till Present Presentations: *Chaplaincy, Religious Relationships, and other related topics*  
**Boy Scouts of America**

### **Relevant Committees**

2019 till Present Orlando Health Critical Incident Response Team, Training Coordinator

2013 till Present Orlando Health Bioethics Committee

2013 till Present Health Central Trauma / Emergency Services Committee  
Health Central Quality Committee  
Health Central Critical Care Committee  
Health Central Bioethics Committee, Chairman

2012 till 2013 Orlando Health Bioethics Committee

2012 till 2013 Orlando Health Schwartz Rounds Committee

### **Professional Memberships**

American Association for Marriage and Family Counselors  
American Association of Christian Counselors  
American College of Healthcare Executives  
American Counseling Association (IAMFC, ASERVIC)  
American Mental Health Counselors Association  
American Society for Bioethics and Humanities  
Association for Clinical Pastoral Education – Psychotherapy Commission  
Association for Death Education and Counseling  
Association of Practical Theology  
Association of Professional Chaplains  
City of Orlando Council of Clergy  
Clinical Pastoral Education International  
College of Pastoral Supervision and Psychotherapy  
International Association of Psychology and Counseling  
International Critical Incident and Stress Foundation  
Spiritual Care Association  
West Orange Ministerial Association