

# Rev. Scott Alexander Fleming, M.Div.

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## **Clinical Experience**

- 2021 till Present*      **Graduate Student Intern, Mental Health Counseling  
Family Life Counseling Center, Clermont, FL**  
Providing individual therapy, couples counseling, group therapy, and pastoral counseling to adults, adolescents, and children.
- 2013 till Present*      **Manager, Spiritual Care  
Health Central Hospital, Ocoee, FL**  
Responsible for overseeing the spiritual care department with oversight of multiple facilities including acute care, oncology, and rehabilitation. Serve as the primary clinical chaplain for all units including trauma. Develop continuing education opportunities for chaplains, community clergy, and other healthcare professionals.
- 2012 till 2013*      **Clinical Chaplain  
Orlando Regional Medical Center, Orlando, FL**  
Responsible for coordinating continuing education opportunities for staff chaplains and the community. Develop, implement, and administer the Clinical Pastoral Education and other related programs for the community. Supervise CPE trainees in clinical rotations as a Supervisor in Training. Provide clinical practice in multiple units with primary responsibility in the Level I trauma center.
- 2006 till 2013*      **Clinical Chaplain  
Health Central Hospital, Ocoee, FL**  
Provide chaplain coverage for every area of the hospital, with primary responsibility in the Trauma unit and Health Central Paramedic Service. Assist in supervising volunteers and provide other ministry as required. Responsible for coordinating educational opportunities for staff and the community.

## **Clinical Pastoral Supervision Experience**

- 2020 till Present*      **CPE Supervisor  
Spiritual Care Center, Nashville, TN**  
Independent provision of clinical training in specialized ministry settings for current and future clinical chaplains and pastoral counselors.
- 2013 till 2020*      **Clinical Pastoral Supervisor in Training / CPE Associate Supervisor  
Transitioning Pathways, Jacksonville, FL**  
Provision of clinical training in specialized ministry settings for current and future clinical chaplains and pastoral counselors while under the supervisor of a Certified Clinical Pastoral Training Supervisor.

## **Academic Involvement**

- 2019 till Present*      **Adjunct Faculty (Pastoral Care and Counseling)  
Levell College, New Orleans Baptist Theological Seminary, New Orleans,  
LA (Orlando Campus)**

2017 till Present **Adjunct Faculty (Pastoral Care and Counseling)**  
**Palm Beach Atlantic University**, West Palm Beach, FL (Orlando Campus)

2015 till Present **Field Mentor (Pastoral Ministry and Christian Education)**  
**New Orleans Baptist Theological Seminary**, New Orleans, LA

2014 till Present **Affiliate Faculty (College of Medicine)**  
**Assistant Professor of Medical Education**  
**University of Central Florida**, Orlando, FL

2014 till 2017 **Adjunct Faculty (College of Theology)**  
**Grand Canyon University**, Phoenix, AZ (Worldwide Campus)  
**Courses:** 1. *Spirituality in Healthcare*, 2. *Spirituality and Christian Values in Health Care and Wellness*, 3. *Spiritual and Ethical Decision Making in Healthcare*.

2013 till Present **Adjunct Faculty (College of Theology)**  
**The Baptist College of Florida**, Graceville, FL (Orlando Campus)  
**Teaching Specializations:** *Counseling Psychology and Christian Education*

### **Congregational Experience**

2014 till 2021 **Associate Pastor**  
**Ferndale Baptist Church**, Clermont, FL  
Oversight of congregational care, pastoral counseling, education, and various outreach ministries. Other pastoral duties as assigned.

2012 till 2014 **Minister in Residence / Pastoral Associate**  
**First Baptist Church**, Winter Garden, FL  
Responsible in assisting with hospital visitations and pastoral counseling.  
Coordinate and officiate over weddings, baptisms, and funerals of non-members.  
Other pastoral duties as assigned.

2010 till 2012 **Minister in Residence**  
**First Baptist Church of Central Florida**, Orlando, FL  
Provide pastoral functions as needed.

2008 till 2010 **Associate Pastor – Minister of Youth**  
**Conway First Baptist Church**, Orlando, FL  
Responsible for youth ministries of the church, pastoral care, and pastoral counseling. Overseeing Christian Education. Preach and provide other pastoral functions as needed.

2007 till 2008 **Minister in Residence**  
**First Baptist Church of Central Florida**, Orlando, FL  
Provide pastoral functions as needed.

2004 till 2008 **Supply Preacher**  
**Greater Orlando Baptist Association**, Orlando, FL  
Provide supply preaching and ministry to local churches throughout Central Florida in the areas of youth and pastoral ministry.

## **Academic Training**

*Expected May 2022*

***Master of Science in Counseling Psychology: Clinical Mental Health Counseling***

Troy University, Troy, AL

*Candidate*

***Doctor of Ministry in Care and Counseling***

Midwestern Baptist Theological Seminary, Kansas City, MO

***Master of Divinity with a Specialization in Christian Education, focus in Pastoral Care and Counseling***

New Orleans Baptist Theological Seminary, New Orleans, Louisiana

***Bachelor of Science in Biblical Studies (Pastoral Ministry Emphasis)***

The Baptist College of Florida, Graceville, Florida

***Coursework toward an Associate of Arts in Business and Education***

Lake-Sumter Community College, Leesburg, Florida

## **Current Therapeutic Approaches**

***Acceptance and Commitment Therapy (ACT)***

***Adlerian Therapy***

***Cognitive Behavioral Therapy (CBT)***

***Motivational Interviewing (MI)***

***Narrative Therapy***

***Person Centered Therapy***

***Solution Focused Brief Therapy (SFBT)***

## **Clinical Pastoral Education / Training**

***Clinical Pastoral Education Supervisory Training***

Dallas Speight, DMin, EdD, LPC, BCC, Diplomate (Training Supervisor)

Transitioning Pathways, LLC - Middleburg, FL

College of Pastoral Supervision and Psychotherapy, New York, New York

***Advanced Unit of Clinical Pastoral Education***

***with Trauma specialization. (400 hours)***

Orlando Health – Orlando Regional Medical Center, Orlando, FL

College of Pastoral Supervision and Psychotherapy, New York, New York.

***Advanced Unit of Clinical Pastoral Education***

***with Trauma specialization. (400 hours)***

Orlando Health – Orlando Regional Medical Center, Orlando, FL

College of Pastoral Supervision and Psychotherapy, New York, New York.

***Basic Unit of Clinical Pastoral Education***

***with Trauma / EMS specialization. (400 hours)***

Baptist Health South Florida – Baptist Hospital, Miami, FL

College of Pastoral Supervision and Psychotherapy, New York, New York

***Basic Unit of Clinical Pastoral Education (400 hours)***

Health Central Hospital, Ocoee, FL

College of Pastoral Supervision and Psychotherapy, New York, New York

## **Crisis Intervention and Disaster Relief Training**

*Assisting Individuals in Crisis*

*Group Crisis Intervention*

*Advanced Assisting Individuals in Crisis*

*Advanced Group Crisis Intervention*

*Staff Support in the Health Care Setting*

*Resilience in Healthcare: Performance, Meaning, and Connection*

*Staff Support in the Health Care Setting*

*Pastoral Crisis Intervention I and II*

*Suicide Prevention, Intervention, and Postvention*

*Law Enforcement Perspectives for CISM Enhancement*

*Techniques for Delivering Bad News*

*Grief Following Trauma*

*Law Enforcement Perspectives for CISM Enhancement*

*Spiritual and Psychological First Aid*

*Pastoral Crisis Intervention Instructor Course*

*Assisting Individuals in Crisis Instructor Course*

*Group Crisis Intervention Instructor Course*

International Critical Incident Stress Foundation, Ellicott City, MD

*Operational Stress First Aid for Disaster Relief*

U.S. Department of Defense / North American Mission Board, SBC

*Disaster Spiritual Care*

American Red Cross, Washington, DC

*Psychological First Aid*

Substance Abuse and Mental Health Services Administration, Rockville, MD

## **Additional Studies**

*Group Relations in the Tavistock Tradition*

Northwestern University, Evanston, Illinois

*Biomedical Ethics*

Baylor College of Medicine, Houston, Texas

*Baptist Studies*

Mercer University, Macon, Georgia

## **Professional Credentials**

*Certified Clinical Mental Health Counseling Student*

American Mental Health Counselors Association. Alexandria, VA

*Fellow in Thanatology: Death, Dying, and Bereavement (FT)*

Association for Death Education and Counseling. Oak Brook Terrace, IL

*Clinical Fellow in Hospice and Palliative Care (CFHPC)*

The College of Pastoral Supervision and Psychotherapy. New York, New York.

*CPE Supervisor*

Clinical Pastoral Education International. Fleming Island, FL

***Certified Pastoral Counselor (CPC)***

The College of Pastoral Supervision and Psychotherapy, New York, New York.

***Board Certified Clinical Chaplain (BCCC)***

The College of Pastoral Supervision and Psychotherapy. New York, New York.

***Board Certified Chaplain (BCC)***

Clinical Pastoral Education International. Fleming Island, FL

***Board Certified Chaplain (BCC)***

Spiritual Care Association. New York, NY

***Certified Clinical Trauma Professional (CCTP)***

Evergreen Certifications, Eau Claire, WI

***Certified Grief Counseling Specialist (CGCS)***

Evergreen Certifications, Eau Claire, WI

***Certified Traumatic Stress Consultant (CTSC)***

The Institute for Traumatic Stress, Inc., Melville, New York

***Healthcare Ethics Consultant – Certified (HEC-C)***

American Society for Bioethics and Humanities, Chicago, IL.

***Certified in Critical Incident Stress Management (CCISM)***

University of Maryland Baltimore County – Emergency Health Services,  
Baltimore, Maryland

**Ecclesiastical Credentials**

***Ordained to the Gospel Ministry***

***Commissioned for Hospital Chaplaincy and Pastoral Counseling***

***Ecclesiastical Endorsement for Hospital Chaplaincy and Pastoral Counseling***

***Licensed to the Gospel Ministry***

**Publications**

*In Progress*

Scott A. Fleming and Missouri McPhee, *Healing the Fractured Soul: A Trauma Informed Theology for Clinical Pastoral Care and Counseling*

**Personally Developed Seminars**

*2012 till Present*

Presentation: *Wise Counsel: Equipping Laity for a Helping Ministry*  
**Greater Orlando Baptist Association**

*February 1-4, 2009*

Presentation: *American Indian Spirituality in the Healthcare Context*  
**Spiritual Care Collaborative**

*2006 till Present*

Presentation: *Compassionate Presence and Response*  
**Health Central Hospital**

*2000 till Present*

Presentations: *Chaplaincy, Religious Relationships, and other related topics*

## **Boy Scouts of America**

### **Relevant Committees**

<i>2019 till Present</i>	Orlando Health Critical Incident Response Team, Training Coordinator
<i>2018 till Present</i>	Orlando Health Bioethics Committee
<i>2013 till Present</i>	Health Central Trauma / Emergency Services Committee Health Central Quality Committee Health Central Critical Care Committee Health Central Bioethics Committee, Chairman
<i>2012 till 2013</i>	Orlando Health Bioethics Committee
<i>2012 till 2013</i>	Orlando Health Schwartz Rounds Committee

### **Professional Memberships**

American Association for Marriage and Family Counselors  
American Association of Christian Counselors  
American College of Healthcare Executives  
American Counseling Association (IAMFC, ASERVIC)  
American Mental Health Counselors Association  
American Society for Bioethics and Humanities  
Association for Clinical Pastoral Education – Psychotherapy Commission  
Association for Death Education and Counseling  
Association of Practical Theology  
Association of Professional Chaplains  
City of Orlando Council of Clergy  
Clinical Pastoral Education International  
College of Pastoral Supervision and Psychotherapy  
International Association of Psychology and Counseling  
International Critical Incident and Stress Foundation  
Spiritual Care Association  
West Orange Ministerial Association