

Rev. Scott Alexander Fleming, M.Div.

(407) 947-1179
scott@scottafleming.net

P.O. Box 770277
Winter Garden, FL 34777

Clinical Experience

2013 till Present

Consultant

Trauma Informed Center for Clinical Pastoral Training, Winter Park, FL
Provide consultation to the development of the center and its trauma-informed curriculums for clinical pastoral students. Serve as secondary Supervisor in Training as needed to identify and enhance students' pastoral and trauma competencies.

2013 till Present

Clinical Pastoral Supervisor in Training Transitioning Pathways, Jacksonville, FL

Provide clinical supervision and consultation to students desiring to enter into clinical chaplaincy and pastoral counseling. Develop curriculum and present didactics appropriate to student's learning goals and personal issues.

2013 till Present

Spiritual Care Supervisor Health Central Hospital, Ocoee, FL

Responsible for overseeing the pastoral care department, the development of a palliative care program, and serve as the primary clinical chaplain for all units including trauma. Develop continuing education opportunities for chaplains, community clergy, and other healthcare professionals.

2012 till 2013

Clinical Chaplain Orlando Regional Medical Center, Orlando, FL

Responsible for coordinating continuing education opportunities for staff chaplains and the community. Develop, implement, and administer the Clinical Pastoral Education and other related programs for the community. Supervise CPE trainees in clinical rotations as a Supervisor in Training. Provide clinical practice in multiple units with primary responsibility in the Level I trauma center.

2006 till 2013

Clinical Chaplain Health Central Hospital, Ocoee, FL

Provide chaplain coverage for every area of the hospital, with primary responsibility in the Trauma unit and Health Central Paramedic Service. Assist in supervising volunteers and provide other ministry as required. Responsible for coordinating educational opportunities for staff and the community.

Academic Involvement

2019 till Present

Adjunct Faculty
New Orleans Baptist Theological Seminary, New Orleans, LA (Orlando Campus)

2017 till Present

Adjunct Faculty (School of Ministry)
Palm Beach Atlantic University, West Palm Beach, FL (Orlando Campus)

2015 till Present

Field Mentor (Pastoral Ministry and Christian Education)
New Orleans Baptist Theological Seminary, New Orleans, LA

- 2014 till Present **Affiliate Faculty (College of Medicine)**
Assistant Professor of Medical Education
University of Central Florida, Orlando, FL
- 2014 till 2017 **Adjunct Faculty (College of Theology)**
Grand Canyon University, Phoenix, AZ (Worldwide Campus)
Courses: 1. *Spirituality in Healthcare*, 2. *Spirituality and Christian Values in Health Care and Wellness*, 3. *Spiritual and Ethical Decision Making in Healthcare*.
- 2013 till Present **Adjunct Faculty (College of Theology)**
The Baptist College of Florida, Graceville, FL (Orlando Campus)
Teaching Specializations: *Counseling Psychology and Christian Education*

Ecclesiastical Experience

- 2014 till Present **Associate Pastor**
Ferndale Baptist Church, Clermont, FL
Oversight of congregational care, pastoral counseling, education, and various outreach ministries. Other pastoral duties as assigned.
- 2010 till 2014 **Minister in Residence / Associate Pastor**
First Baptist Church, Winter Garden, FL
Responsible in assisting with hospital visitations and pastoral counseling. Coordinate and officiate over weddings, baptisms, and funerals of non-members. Other pastoral duties as assigned.
- 2008 till 2010 **Associate Pastor – Minister of Youth**
Conway First Baptist Church, Orlando, FL
Responsible for youth ministries of the church, pastoral care, and pastoral counseling. Overseeing Christian Education. Preach and provide other pastoral functions as needed.
- 2007 till 2008 **Minister in Residence**
Church at the Cross, Orlando, FL
Provide pastoral functions as needed.
- 2004 till 2008 **Supply Preacher**
Greater Orlando Baptist Association, Orlando, FL
Provide supply preaching and ministry to local churches throughout Central Florida in the areas of youth and pastoral ministry.

Academic Training

- Candidate* **Doctor of Ministry in Care and Counseling**
Midwestern Baptist Theological Seminary, Kansas City, MO
- Master of Divinity with a Specialization in Christian Education**
New Orleans Baptist Theological Seminary, New Orleans, Louisiana
- Bachelor of Science in Biblical Studies (Pastoral Ministry Emphasis)**
The Baptist College of Florida, Graceville, Florida

Coursework toward an Associate of Arts in Business and Education
Lake-Sumter Community College, Leesburg, Florida

Additional Studies

Group Relations in the Tavistock Tradition
Northwestern University, Evanston, Illinois

Biomedical Ethics
Baylor College of Medicine, Houston, Texas

Baptist Studies
Mercer University, Macon, Georgia

Clinical Pastoral Education / Training

Clinical Pastoral Education Supervisory Training
Dallas Speight, DMin, EdD, LPC, BCC, Diplomate (Training Supervisor)
Transitioning Pathways, LLC - Middleburg, FL
College of Pastoral Supervision and Psychotherapy, New York, New York

*Advanced Unit of Clinical Pastoral Education
with Trauma specialization. (400 hours)*
Orlando Health – Orlando Regional Medical Center, Orlando, FL
College of Pastoral Supervision and Psychotherapy, New York, New York.

*Advanced Unit of Clinical Pastoral Education
with Trauma specialization. (400 hours)*
Orlando Health – Orlando Regional Medical Center, Orlando, FL
College of Pastoral Supervision and Psychotherapy, New York, New York.

*Basic Unit of Clinical Pastoral Education
with Trauma / EMS specialization. (400 hours)*
Baptist Health South Florida – Baptist Hospital, Miami, FL
College of Pastoral Supervision and Psychotherapy, New York, New York

Basic Unit of Clinical Pastoral Education (400 hours)
Health Central Hospital, Ocoee, FL
College of Pastoral Supervision and Psychotherapy, New York, New York

Crisis Intervention and Disaster Relief

Assisting Individuals in Crisis
International Critical Incident Stress Foundation, Ellicott City, MD

Group Crisis Intervention
International Critical Incident Stress Foundation, Ellicott City, MD

Advanced Assisting Individuals in Crisis
International Critical Incident Stress Foundation, Ellicott City, MD

Staff Support in the Health Care Setting
International Critical Incident Stress Foundation, Ellicott City, MD

Resilience in Healthcare: Performance, Meaning, and Connection
International Critical Incident Stress Foundation, Ellicott City, MD

Staff Support in the Health Care Setting
International Critical Incident Stress Foundation, Ellicott City, MD

Pastoral Crisis Intervention I and II
International Critical Incident Stress Foundation, Ellicott City, MD

Suicide Prevention, Intervention, and Postvention
International Critical Incident Stress Foundation, Ellicott City, MD

Staff Support in the Health Care Setting
International Critical Incident Stress Foundation, Ellicott City, MD

Law Enforcement Perspectives for CISM Enhancement
International Critical Incident Stress Foundation, Ellicott City, MD

Operational Stress First Aid for Disaster Relief
U.S. Department of Defense / North American Mission Board, SBC

Disaster Spiritual Care
American Red Cross, Washington, DC

Psychological First Aid
Substance Abuse and Mental Health Services Administration, Rockville, MD

Related Training

Compassion Fatigue Prevention & Resiliency: Fitness for the Frontline
PESI, Inc. / The International Association of Trauma Professionals

Trauma, PTSD & Traumatic Grief: Effective Assessments & Interventions
PESI, Inc. / The International Association of Trauma Professionals

Evidence-Based Trauma Treatments and Interventions
PESI, Inc. / The International Association of Trauma Professionals

The 10 Core Competencies of Trauma, PTSD, and Grief
PESI, Inc. / The International Association of Trauma Professionals

Professional Credentials

Board Certified Chaplain (BCC)
Spiritual Care Association. New York, NY

Fellow in Thanatology: Death, Dying, and Bereavement (FT)
Association for Death Education and Counseling. Oak Brook Terrace, IL

Clinical Fellow in Hospice and Palliative Care (CFHPC)
The College of Pastoral Supervision and Psychotherapy. New York, New York.

Certified Clinical Trauma Professional (CCTP)
The International Association of Trauma Professionals, Sarasota, FL

Certified Traumatic Stress Consultant (CTSC)
The Institute for Traumatic Stress, Inc., Melville, New York

Board Certified Clinical Chaplain (BCCC)
The College of Pastoral Supervision and Psychotherapy. New York, New York.

Certified Pastoral Counselor (CPC)
The College of Pastoral Supervision and Psychotherapy, New York, New York.

Ecclesiastical Credentials

Ordained to the Gospel Ministry for Pastoral Ministry
Ferndale Baptist Church, Clermont, FL

Ordained to the Gospel Ministry for Chaplaincy
Conway First Baptist Church, Orlando, FL

Commissioned for Hospital Chaplaincy and Pastoral Counseling
First Baptist Church of Central Florida, Orlando, FL

Ecclesiastical Endorsement for Hospital Chaplaincy and Pastoral Counseling
North American Mission Board, Alpharetta, GA

Licensed to the Gospel Ministry for Pastoral Ministry
First Baptist Church of Central Florida, Orlando, FL

Ordained Ministerial Standing
Ecclesiastical Endorsement – Clinical Chaplain and Pastoral Counselor
Conservative Congregational Christian Conference, Lake Elmo, MN

Ordained Ministerial Standing
Evangelical Association of Reformed and Congregational Christian Churches, St. Louis, MO

Publications

In Progress Scott A. Fleming and Missouri McPhee, *Healing the Fractured Soul: A Trauma Informed Theology for Clinical Pastoral Care and Counseling*

Personally Developed Seminars

2012 till Present Presentation: *Wise Counsel: Equipping Laity for a Helping Ministry*
Greater Orlando Baptist Association

February 1-4, 2009 Presentation: *American Indian Spirituality in the Healthcare Context*
Spiritual Care Collaborative

2006 till Present Presentation: *Compassionate Presence and Response*
Health Central Hospital

2000 till Present Presentations: *Chaplaincy, Religious Relationships, and other related topics*
Boy Scouts of America

Relevant Committees

<i>2018 till Present</i>	Orlando Health Bioethics Committee
<i>2013 till Present</i>	Health Central Trauma / Emergency Services Committee Health Central Quality Committee Health Central Critical Care Committee Health Central Bioethics Committee, Chairman
<i>2012 till 2013</i>	Orlando Health Bioethics Committee
<i>2012 till 2013</i>	Orlando Health Schwartz Rounds Committee

Professional Memberships

American Society for Bioethics and Humanities
Spiritual Care Association
The Association for Death Education and Counseling
College of Pastoral Supervision and Psychotherapy
West Orange Chapter of the College of Pastoral Supervision and Psychotherapy,
Convener
City of Orlando Council of Clergy
International Critical Incident and Stress Foundation
American Association of Pastoral Counselors
West Orange Ministerial Association
The American College of Healthcare Executives
The Society for Pastoral Theology
American Academy of Religion
The Association of Practical Theology
International Association of Trauma Professionals
The Association of Professional Chaplains